



LEAGUE OF
CALIFORNIA
CITIES



URBAN COUNTIES
OF CALIFORNIA



ACHD
ASSOCIATION OF CALIFORNIA
HEALTHCARE DISTRICTS



RURAL COUNTY REPRESENTATIVES
OF CALIFORNIA



PRISM
Public Risk Innovation,
Solutions, and Management



CSDA



CAJPA
California Association of
Joint Powers Authorities

AB 504 (Reyes) Senate Floor Alert Oppose

AB 504 (Reyes) State and Local Public Employees: Labor Relations: Disputes.
As Amended September 7, 2023 – OPPOSE

The League of California Cities (Cal Cities), Rural County Representatives of California (RCRC), California Association of Joint Powers Authorities (CAJPA), Association of California Healthcare Districts (ACHD), California State Association of Counties (CSAC), Public Risk Innovation Solutions, and Management (PRISM), Urban Counties of California (UCC), and California Special Districts Association (CSDA) are respectfully **opposed to Assembly Bill 504**.

AB 504 would:

- Upend the collective bargaining process and undermine the ability of government agencies to provide certain vital services during a strike.
- Ban no-sympathy strike provisions in future agreements, which many local labor agreements have in their contracts due to the critical nature of their jobs.
- Create serious problems for state and local government if agencies are co-located. Employees from a non-strike agency could refuse to work at the shared campus if employees from a different agency are on strike.
 - Disrupting the services of an innocent employer as part of a strike against another employer – known in labor law as – “secondary pressure” – has long been held to be an unfair labor practice that this bill would facilitate or legalize.
 - Public employers that bargained in good faith and have approved MOU agreements should not be penalized for sharing a business space with another government employer.

Vote NO on AB 504